

SaaS-Based, Single-Source HRIS, Payroll, and Benefits Solution with one Data Model to Support the Entire System

HR Innovations Catalogue Executive Summary
A No Frills Distillation of Vendor's Marketing Collateral

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SaaS-Based, Single-Source HRIS, Payroll, and Benefits Solution with one Data Model to Support the Entire System

- This is a SaaS-based, fully integrated / single platform HRIS, Payroll, PTO and Benefit Enrollment System
 - Compared to most of its competitors who cobble-together, disparate HRIS, Payroll and Benefits systems with a fancy front end, this vendor provides a fully-integrated, real-time, central data repository thereby reducing errors and increasing efficiencies.
 - Robust functionality includes employee self-service, employment records, compliance reporting, pay information, benefits enrollments, employee total pay statements, etc.
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Single-Source HRIS, Payroll, and Benefits Solution with one Data Model to Support the Entire System

- SaaS-based Integrated HRIS/Payroll Solution
 - Payroll & Tax Services
 - Employee Self Service
 - Custom Dashboards
 - Onboarding
 - Custom Report Writer(s)
 - Workers Compensation (Pay-As-You Go)
 - Benefit Enrollment & Eligibility with Carrier Feeds
 - Time & Attendance
 - Real-Time Data, Workflows & Notifications
 - Performance Management
 - Applicant Tracking
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Single Application For HRIS, Payroll & Benefits To Streamline Employee Management

- Recruiting, On Boarding
 - Management dashboards and employee self-service options give both employers and employees the opportunity to analyze real-time HR data.
 - Maintain employee records, including performance appraisals, disciplinary reports, emergency contacts, company property, etc.
 - Manage benefit enrollment and COBRA processing
 - Generate payroll and have vendor handle all of the tax filing and direct deposit
 - Monitor compliance related requirements
 - Store important employee and company documents online
 - Communicate messages to individuals groups or all employees
 - Track and monitor paid time off, vacations, etc.
 - **Vendor can accommodate existing external systems like current payroll vendor**
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Single Platform Allows for Real Time Data Management



Next Steps

- This product/service is contained in the HR Specialty Products & Services Catalogue™
 - Operational level details about this particular service provider can be obtained in conference with the vendor
 - The HR Mining & Distribution Co. is an independent and contracted representative of the vendor
 - Upon your request, we will arrange for an introduction that can range from a simple, quick conference call to a services overview / system demo
 - Tom Ference 219-662-0201 (Chicagoland area) or tference@hrmdco.com
 - Thank you for your potential interest in this fresh thinking
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